# TCBC

## TEACHING CONSUMER BEHAVIOR & CASES

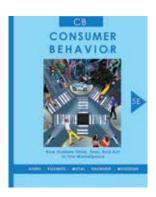
A selection from:

### **CONSUMER BEHAVIOR**

How Humans Think, Feel, and Act in the Marketplace 5e

by

Jill Avery Robert Kozinets Banwari Mittal Priya Raghubir Arch Woodside



OPEN MENTIS 2021-2025

### Teaching Consumer Behavior with Cases

1st Edition

Excerpted from Source Book:

**CONSUMER BEHAVIOR** 

How Humans Think, Feel, and  $\mbox{\sc Act}$  in the Marketplace

(5e)

2021-2025

by

Jill Avery, Robert V. Kozinets, Banwari Mittal, Priya Raghubir, and Arch G. Woodside

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### Preface

Some of the cases are marketplace happenings. Some are short, biopic narratives by consumers. Each invites reflection and analysis, with our "CB learner" glasses on.

They are sampled from diverse countries. In most cases, the case scenarios will likely evoke the same responses from consumers worldwide, regardless of their native cultures. In a few cases, culture will likely matter. It is entirely possible and just as useful to assess that situation from the vantage point of our own culture, our own worldview.

Some events happened recently, as we write this. Some happened quite a few years ago. In most cases, their timing is of little consequence. You might be reading this book a few years from now when even the 2020 episodes will seem like distant history. We chose episodes, 30 of them, whose instructional value will continue undiminished no matter their age. The goal is to hone our analytical skills such that they transcend specific situations, historical or otherwise.

In the second half of the book, we present 20 CB scenarios (e.g., new products, consumer narratives, sample consumer research reports, etc.). These scenarios invite you to create new "artifacts," using the given materials as examples or as starter stimuli. Artifacts like an autobiography of your own, a scavenger hunt for an ad, crafting a mock-up of an ad, measuring consumer attitudes, an interview with a millennial, etc., etc.

In responding to each and everyone of these, your CB-thinking mind will be front and center. Almost all of the "stimuli" are one-page long (a few are two pages long). We kept them bite-sized. Your response/output/artifact may be 1 to 10 pages long (or equivalent length in audio/video clips). Your goal is to dive deep and really, really apply your CB knowledge. Your goal is to produce an analysis and to create an artifact that impresses your #1 Customer—your professor.

For us it is an experiment. Tell us how it worked out for you (Editor@ MyCBBook.com). With your input, we hope to improve the next iteration.

Thank you for choosing to read and use this book.

Authors and Editors
Open Mentis

### **CASES**

Applying CB Concepts to Market Happenings

**CASE** 

A Selection from: MyCBBook . Com

### Desigual Loves Your Selfie Obsession

In early 2020, if you were in Spain or Brazil or Canada or the Netherlands or the USA or the UK and were walking by a store famed for its colorful, edgy clothing, suddenly you could not read its name anymore. Or any of the new messages displayed on the entrance wall. The company had decided to literally flip its brand name and related

messages. The store is Desigual, which means unequal; on its website, its banner reads "Its not the same."

Its new slogan, also in reverse script, explained its reasoning: "Forward is boring"! Another slogan read: "Stop making sense." The company had placed these flipped-text slogans



everywhere: in conventional media, on street media, on social media, on the store front and inside the store.

Guillem Gallego, Desigual's Chief Marketing Officer, said: "The objective of the campaign, in addition to presenting the company's surprising new image, which makes it the first international brand to permanently rotate its logo, is to invite people to think. To make them feel awkward. To make them step outside of their comfort zones. Which is exactly what we've done."

Oh, here is the clue on how to read those slogans: Just pose in front of them and take a selfie!

#### **DISCUSSION QUESTIONS**

- Q1. What is your reaction to the campaign? Do you like it or dislike it? Do you think it was a good idea or a bad idea? Why?
- Q2. Will the company's customers like the idea of the flipped logo and slogans? Will it attract new kinds of customers? What kind? Why or why not?
- Q3. Consider the AIDA Model\*. What exactly will the campaign do in terms of the AIDA model?
- Q4. Consider the Models of Attitude\*. Will the campaign make consumers' attitudes more favorable or less favorable? Which component of attitude will it affect the most?
- Q5. Write a short demographic and psychographic profile of consumers to whom the campaign might appeal the most.

(It might help to browse the company's Website to gain more familiarity with the brand.)

(\*For ABC Model of Attitude, see Experiential Learning #9 later in this book. AIDA model is accessible easily on the Web. Also at www.mycbbook.com/TCBC-Resource.)

### Beauty Unaltered: Courtesy of CVS

In 2018, CVS Pharmacy launched a new initiative called CVS Beauty Mark. The company declared that by the end of 2020 the brand will no longer use pictures of faces that have been digitally altered to make them look blemish-free.

The company began making these changes on posters displayed near its beauty product shelves. Instead of the beautiful faces, which are usually airbrushed to make them look blemish-free, they used the photos of faces that had not been airbrushed. Then it extended this new rule everywhere—in its marketing materials, on its website, and on its social media pages.

CVS does not make these brands, it must be noted; it merely sells those brands. Yet, the retailer was so committed to this new philosophy of authenticity that it in fact got some major brands such as CoverGirl and Revlon to go along. The photos—left unbrushed—now had a tag phrase: #Beauty Unaltered. It used this hashtag everywhere—from store shelve to social media. And it invited consumers to post their own photos, unaltered, with the hashtag.

The company's resolve for authenticity was so infectious that national beauty brands that sell through the retailer adopted the practice not only for materials they supplied to CVS for display, but they also began to use the same unaltered photos in their own independent brand advertising materials.

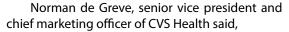
COVERGIRL Ayesha Curry, the celebrity behind COVERGIRL Outlast Lipstick, appears digitally unaltered in a campaign for the brand. Kerry Washington, brand ambassador for Neutrogena and Ashley Graham, brand ambassador for Revlon similarly appear in digitally unaltered images. On Kerry Washington's new photo, the Beauty Mark (a visual icon) and the textual brand mark, Beauty Unaltered, even appear as tattoos on her shoulder. Other brands have joined the bandwagon: Olay, Almay, Aveeno, Rimmel, L'Oreal, Maybelline, Unilever, Burt's Bees and Physician's Formula, among others.

In a consumer advertising campaign, some ads showed the ambassadors' faces in side-by-side unaltered and altered versions. In other ads, it showed the models in everyday life (as opposed to studio shots), naming the campaign "Beauty in Real Life," these words overlaid on the images of the models.

Prior to this initiative, CVS had conducted a survey of consumers. This research had found that its customers of beauty products were turned off by unrealistically beautiful faces.

Kevin Hourican, CVS President described this initiative thus:

"As a purpose-led health care company as well as the second largest beauty retailer in the country, we want the millions of customers that visit CVS Pharmacy locations each day to see a more authentic and diverse representation of beauty."



"There's been a shift in what consumers want to see when it comes to beauty. They are asking for more transparency and authenticity, and that's what 'Beauty in Real Life' is all about. ...We wanted to introduce a campaign that uses beauty to make women feel good about themselves by empowering them to feel comfortable and confident in their own skin."



#### **DISCUSSION QUESTIONS**

- Q1. As a consumer yourself, would you rather see model faces with blemishes or with airbrushed perfect beauty? Why?
- Q2. Historically, "perfect beauty" faces were used because it was believed that consumers saw them as ideals to aspire to. Is that kind of aspirational motive not relevant anymore?
- Q3. How does the concept of "brand image-self-concept/self-image congruence"\* apply here?
- Q4. Interview a sample of consumers on (a) their self-concepts, (b) their goals in using makeup; and (c) their reaction to the CVS Beauty Unaltered campaign.

### \*Brand-image self-concept congruence theory.

Consumers choose brands whose personality they perceive to be congruent with their own personality or self-image.

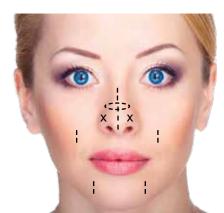
https://cvshealth.com/news-and-insights/press-releases/cvs-pharmacy-unveils-newbeauty-aisles-reflecting-significant. CVS Health Press release Jan 24, 2019; https://cvshealth. com/news-and-insights/press-releases/cvs-pharmacy-launches-first-campaign-featuringunaltered-beauty, Press release April 9, 2018.

The image of split-half face shown here is for illustration only and does not resemble the CVS campaign or its products.

### Ideals of Beauty: Brazil versus the USA







Welcome to Brazil. We are famous for our beaches, of course. But today, let us show you another face of Brazil, that of being "the world's epicenter of plastic surgery"!

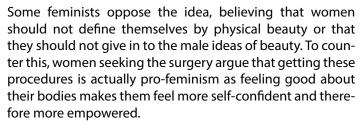
Brazil overtook the USA in 2014 and has maintained that lead with 1,498,237 surgeries in 2019, with the USA a close second at 1,492,327.

When it comes to plastic surgery, Brazil has an interesting history. In the 1950s, a doctor named Ivo Pitanguy convinced the government that self-loathing or low self-esteem due to poor looks is harmful to health. Since that time, in Brazil, plastic surgeries are viewed as "essential health." Most health insurance companies cover it and, in public hospitals, plastic surgeries are free or at a very low cost, especially for low income or poor people. At his clinic, Dr. Pitanguy, now known as "the pope of plastic surgery" himself performed pro bono or charity surgeries for the poor.

In public hospitals, where surgeries are free, there is a long queue of patients with waiting times of several months or even several years! Facilities are in poor condition. But young resident physicians are eager to perform such surgeries on "low income patients" as they see it as an opportunity to get training.

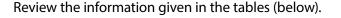
Brazil is known to have the best plastic surgeons. But the procedures are not easy. Consider Rhinoplasty, the procedure to reshape our noses. A long incision is made on the bridge between the two nostrils. Then with tweezers, the skin is lifted up as if it were the hood of a car. And then, with a scalpel, the bone is cut and the cartilage is shaped.

Despite the risk and pain, Brazilian women seek plastic surgeries in droves. They consider their looks and body shape essential ladder to finding a good job, a good husband, or even a good date. Those who do not qualify for subsidized procedures or do not wish to wait save up for years, and consider the expense a good investment.



One more thing: Unlike in the USA and other nations, face or body augmentation procedures are not considered a taboo topic; so women admit having undergone the procedure and display their new face proudly. In fact, it is a status symbol, both in that they can afford it and that they take care of their bodies.

And yes, Brazil's beautiful beaches play a prominent role: They present ample opportunity to showcase your augmented bodies or reshaped faces!







#### **DISCUSSION QUESTIONS**

- Q1. In terms of the types of surgeries consumers seek, are there differences between Brazil and the USA? What are they? Make an educated guess as to why Brazilians would seek different procedures than would Americans.
- Q2. What factors lead consumers to seek these procedures? Are these factors different across the two countries?
- Q3. Write a demographic and psychographic profile of consumers seeking these procedures. Base this on the case information, and if possible, by interviewing a sample of consumers from the two countries (or at least the country you live in). Otherwise, as an exercise in thinking psychographics, make an educated guess.
- Q4. Does culture play a role in the psyche of consumers who seek these procedures? Explain.

# AESTHETIC PROCEDURES BY THE NUMBERS



### **Table 1. Worldwide Surgical Procedures (2018)**

### **Top 5 Surgical Procedures**

| 1. Breast augmentation | 1,862,506 |
|------------------------|-----------|
| 2. Liposuction         | 1,732,620 |
| 3. Eyelids             | 1,099,960 |
| 4. Abdominoplasty      | 888,712   |
| 5. Rhinoplasty         | 726,907   |

### **Top 5 Nonsurgical Procedures**

| Botulinum Toxin    | 6,097,510 |
|--------------------|-----------|
| Hyaluronic Acid    | 3,729,833 |
| Hair removal       | 916,869   |
| Nonsurgical trend  | 473,316   |
| Photo rejuvenation | 436,656   |
|                    |           |

(Source: International Society of Aesthetic Plastic Surgery)

#### Table 2. Aesthetic Surgeries in 2019 (USA)

|                           | 9               | ,       |
|---------------------------|-----------------|---------|
|                           | Women           | Men     |
| Eyelids                   | 94,478          | 1 8,751 |
| Breast lift               | 146,711         |         |
| Breast augmentation       | 280,692         |         |
| Tummy tuck:               | 134,550         | 5,831   |
| Liposuction               | 237,843         | 32,827  |
| Nose surgery              | 34,655          | 5,037   |
| Butt augmentation         | 35,800          | 80      |
| Butt lift                 | 7,642           | 138     |
| (Source: The American Soc | iety for Aesthe | tics)   |

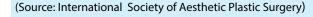
#### Table 3. Aesthetic Surgeries in USA Vs. Brazil (2018)

|                  | USA               | Brazil                  |       |
|------------------|-------------------|-------------------------|-------|
| Surgical         | 1,492,383         | 1,498,327               |       |
| Non-surgical     | 2,869,485         | 769,078                 |       |
| (Source: Interna | tional Society of | of Aesthetic Plastic Su | raerv |

Further reading. "The Dark Side of Brazil's "Right to Beauty," Alvaro Jarrin, Quartz.com, May 3 2018; "In Brazil, Nips and Tucks Don't Raise an Eyebrow," Lulu Garcia-Navarro, npr.org, Oct. 7, 2014. "Brazil Offers Free Plastic Surgery, and it is Becoming a Problem," Alvaro Jarrin, Yahoo. com, May 6, 2018; "State of Plastic Surgery in Brazil," Bernardo N. Barista, PRS Global Scan, NCBI.nlm.nih.gov. ISAPS Report at https://www.isaps.org



|   | USA   | Brazil  |
|---|---|---|
| Face and Head   |   |   |
| Eyelid surgery  | 119,784                                       | 132,207                                       |
| Facelift  | 73,805  | 57,537  |
| Necklift  | 30,279  | 27,618  |
| Nose (rhinoplasty)  | 48,222  | 85,858  |
| Ear surgery   | 12,546  | 43,408  |
| Brow lift   | 24,041  | 33,883  |
| Face bone contouring                                      | 8,691   | 10,612  |
| Fat grafting on face                                      | 49,413  | 56,962  |
| TOTAL   | 366,781                                       | 448,085                                       |
| Body:   |   |   |
| Abdominoplasty  | 148,801                                       | 140,774                                       |
|   | ,   | ,   |
| Butt augmentation   | 32,268  | 75,821  |
| Butt augmentation<br>Butt lift                            |   | •   |
| ~   | 32,268  | 75,821  |
| Butt lift   | 32,268<br>6,238                               | 75,821<br>3,133                               |
| Butt lift<br>Liposuction                                  | 32,268<br>6,238<br>286,388                    | 75,821<br>3,133<br>248,112                    |
| Butt lift<br>Liposuction<br>Lower body lift               | 32,268<br>6,238<br>286,388<br>6,939           | 75,821<br>3,133<br>248,112<br>5,5,62          |
| Butt lift<br>Liposuction<br>Lower body lift<br>Thigh lift | 32,268<br>6,238<br>286,388<br>6,939<br>10,233 | 75,821<br>3,133<br>248,112<br>5,5,62<br>7,736 |





| Table 5A. Aesthetic Surgeries in 2018 (Brazil) | Table 5B. Aesthetic Surgeries in 2018 (USA) |
|--|---|

| Total Face and Head Total Breast Body and extremities Total | 448,085<br>535,797<br>514,445<br><b>1,498,32</b> 7 | 29.91%<br>35.76%<br>34.33% | Total Face and Head Total Breast Body and extremities Total | 366,781<br>602,003<br>523,599<br><b>1,492,383</b> | 24.58%<br>40.34%<br>35.08% |
|---|--|----------------------------|---|---|----------------------------|
| Eyelid Surgery<br>Breast Lift                               | 132,207<br>108,681                                 | 7.3%                       | Eyelid Surgery<br>Breast Lift                               | 131,208<br>119,784                                | 8.8%<br>8.0%               |
| Liposuction Abdominoplasty                                  | 248,112<br>140,774                                 | 16.6%<br>9.4%<br>8.8%      | Liposuction<br>Abdominoplasty                               | 286,388<br>148,801                                | 19.1%<br>9.9%              |
| Breast Augmentation   | 275,283  | 18.4%                      | Breast Augmentation   | 321,362   | 21.5%                      |

(Source: International Society of Aesthetic Plastic Surgery)



### In How Many Ways Can You Serve A Burger?: Here Are Two of Them

### #1 See How Ugly Our Burger Is!

In February 2020, in the U.S. and Europe, in print and TV ads, we confronted a stale burger covered in mold, the kind we would cringe to see and smell, let



alone buy and eat. Yet this was exactly what Burger King was showing us, proudly. At first, our immediate thought was that the chain was perhaps parading its competitor's burger product, in a mean streak of disparaging its arch rival burger chains, as competitors sometimes do. But no, it was its own burger, with its logo prominently displayed right by the stale burger's side. Here is the skinny on it.

Three months earlier, a man from Utah had unveiled a burger he had purchased from McDonald's in July of 1999 and had put it in a coat pocket and forgotten about it. In 2013, his wife had accidently found it, still in the coat pocket,

still in good shape. So he revealed it to the world, in a video that went viral. After that he placed it in a tin box to see if the burger would last even longer. At the urging of the public, he brought it out again in January 2020. The pickle had disappeared but the patty and bun were intact in their original form.

Some time ago, Burger King had announced that it had removed artificial preservatives from the Whopper in several European countries, and in many of its U.S. restaurants.\*

So, now in this ad, Burger King was showing its own burger that was 28 days old, gone stale because it contained no preservatives. The single line text printed next to the burger read: The Beauty of No Artificial Preservatives

\*According to industry reports, McDonald's had also announced in 2018 that it was removing artificial colors, flavors and preservatives from seven of its burgers.

Based on multiple sources: "Burger King Just Launched a New Ad Campaign Featuring a Moldy Whopper," Irene Jiang, Business Insider, Feb 19, 2020. "Why Burger King is Proudly Advertising a Moldy Whopper," David Griner, Adweek, February 19, 2020. "Burger King Breaks the Mold With New Advertising Campaign," Foodmanufacturing.com. "The Inside Story of Burger King Campaign That Changed the Brand's Entire Outlook on Marketing," Fernando Machado, Adweek, May 17, 2019. "Campaign of the Year: Burger King's 'Whopper Detour," Natalie Koltun, Mobile Marketer, December 9, 2019.

Note: images are for illustration only and are not purported to resemble the brand or its products or the ad materials.

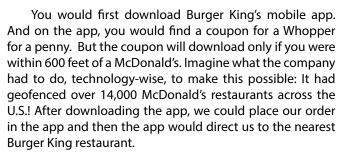


BILLIONS

SMERVED

#### # 2 Please Visit McDonald's First

In December 2018, Burger King unleashed a social media campaign that took you first to rival McDonald's, en route your final destination, a Burger King restaurant!



According to industry reports, in 9 days, the app was downloaded 1.5 million times and sales tripled during the promotion. On billboards that display a short message built with individual letter cutouts, its billboard featured the short message BILLIONS SWERVED. (Notice the extra letter W!)

#### **DISCUSSION QUESTIONS**

- Q1. What do you think of the two campaigns? Do you like or dislike them? Why?
- Q2. Which campaign will "build the brand" better? Or rather we should say, they both build the brand but in different ways. What are those different ways?
- Q3. Will the ads involve a low involvement or a high involvement behavior? Explain how?
- Q4. Create a survey to measure consumer attitudes toward Burger King Whopper. Then show the real stale burger ads to them. (You can find it on the Internet.) Next measure their attitudes.



# EXPERIENTIAL LEARNING EXERCISES

Harness Your Creativity to Craft Marketing Artifacts

### Give Your Brand A Personality of Its Own

This is a new brand of cologne (we have hidden the brand name). We wanted to give our brand a personality of its own. So here are five options we developed.

We placed the bottle in five different surroundings. Two of these are two different styles of dressers and three of them are men with visibly different styles and, quite possibly, three different personalities as well. This is, you will recall, the "classical conditioning" method of human learning—when we see a brand paired with another object, this other object being the one toward which we already have a perception, the image we hold in our mind of this paired object rubs on our newly formed image of the brand itself!

Of course, we will choose only one of these five personalities.



Giving the Brand a Personality of Its Own

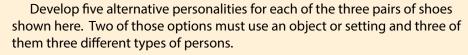








### **Your Challenge**



For each option, create a collage placing the brand alongside the image you decide to pair your band with. Thus, you will have a total of 15 potential print advertisements for these shoes.



Note. Rather than using the dressers or models shown here, you must find your own images. You may find images of objects and persons on the web or on any of the stock image sites such as freepik.com, pixabay.com, depositphotos.com, 123rf.com, istockphotos.com, or shutterstock.com, etc.



### Lets Meet Some Millennials

Millennials are an interesting generation. The dream target market for many businesses. Here is the skinny on them, on their psychographics.

### **Psychographics of Millennials**

**1. Self-expression with Caring for Family.** Early writers characterized millennials as the "Me Generation," but recent research suggests that this label is undeserved. Yes, they are driven by a desire to establish a personal identity, but they are not self-absorbed. Their self-focus is a search for creativity, self-expression, and uniqueness, not for personal gain. In fact, millennials are family ori-



ented—63% want to take care of their parents (compared to 55% among Boomers). And they have philanthropic minds; 40% have donated money to and 22% have volunteered for a nonprofit organization.<sup>a</sup>

- **2. Social Awakening.** Social causes are high on millennials' list of what is important in life. Among causes, education, poverty, and the environment top the list. And they put their money where their mouth is: In a survey, 64% of millennials said they are willing to pay more for brands that support social causes. When cashiers ask customers if they would like to round up to donate to a charity, millennials happily agree to the request.<sup>b</sup>
- **3. Preference for Urban Living and Street Consumption.** The so-called American Dream—a house in the suburbs—is not something the millennials fancy. Instead, they prefer living in dense, urban areas with shopping, restaurants, and entertainment at their doorsteps, and in fact that is where they live. They want to spend their leisure time on the street, nursing their beverages at sidewalk cafes and drinkeries, and dining at non-chain food restaurants with patios, sidewalks, or open store-front seating. Hanging out at Starbucks, Panara Bread, and Barnes & Noble, for leisure reading as well as serious work, they are at the forefront of what has been termed the "Third Place" (after the home and employer) economy. And it is this generation that has, within last five years, made food trucks all the craze.
- **4. Short on Money but High on Taste.** Although the older millennials are well into their careers, they have the expense of forming new households (some are married, some have newborn babies). The younger millennials are either in college or, due to the recent economic downturn, awaiting their first jobs. As such, their financial resources are constrained. Yet, they have good taste and want to buy unique and high quality products. They seek deals, but they are not looking for products that are on sale; rather they want deals for products they want.<sup>c</sup>

### **Your Challenge**



These millennials, they do have interesting psychographics. As a group. Lets check out if any millennials we know or we might meet at random have these psychographics or not.

Your task is to have a conversation with some millennials, lets say five of them. The goal of these conversations is to understand their lifestyle preferences, and to verify if the four psychographics mentioned here apply to the millennials you are talking to.

Of course, we don't want to ask direct questions (e.g., do you prefer to live in dense urban areas?); instead, we ask questions like, where do you live now, what kind of an area is that, is that the kind of location you want to live in, why? etc.

Don't expect every millennial to show these psychographics. For each interview, report if the person has the psychographics or not. Then also report one additional psychographics that you found in each of your respondents.

Occupation:



| Earaach  | narcanı  | ou intor | vious d | write a | 000 1 | 2200 1 | oport  |
|----------|----------|----------|---------|---------|-------|--------|--------|
| For each | person y | ou mier  | vieweu, | write a | one p | Jage i | eport. |

Education:

The Report

- A. For each trait, rate him/her as follows:
  - 1. Not true for this consumer
  - 2. Somewhat true
  - 3. Mostly true
  - 4. Very true for this consumer

Self-expression with caring for family

Social awakening

Preference for urban living and street consumption

Short on money but high on taste

B. Brief explanation of your ratings:

C. One additional psychographic trait you found in this consumer.

D. If you wanted to set up a small business catering to millennials, what business would that be and how would you tailor your 4Ps to appeal to millennials?



#### **END NOTES**

#### **CASES**

- p. 3. **Desigual loves your selfie obsession** "Desigual permanently flips logo in 'Forwards is boring' campaign," campaignlive.uk (June 28, 2019). Gallego as quoted in a report in press, e.g., adland.tv, "Desigual permanently flipped thrie logo, by kidsleepy, June 28, 2019.
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- p. 6. Undie Party, "Stripped Down: Undie Party's First Naked 100 Shoppers Storm Desigual," NBC, New York, October 12, 2019.
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- p.53 "P&G teams up with TikTok It Girl for the Distance Dance campaign," Eliza Jane, BrandForum.org, April 8, 2020; P&G teams up with Tik Tok star for #DistanceDance campaign, by Robin, Netimperative, April 7, 2020. "TikTok Star Charli D'Amelio and P&G Create Dance Challenge for Social Distancing," Diana Pearl, Adweek, April 7, 2020

#### **EXPERIENTIAL LEARNING**

Material in the following Experiential Learning Exercises is taken from author's research files:

I Obey My Thirst (p.56); Perceptual maps (p. 58); Getting Consumers to Write Their Autobiographies (p. 60); I Listen to my Self-Concept (p. 64); Going to the Ballgame (p. 70); Let me Show You My New Place (p. 74); Food and I (p. 80); Me and My Clothes (p. 82), How I Got My Style (p. 88).

#### #13 Psychology of Gift-giving (p. 76)

a. and b. Further reading: Mary Wolfinbarger (1990), "Motivations and Symbolism in Giftgiving Behavior," in Adv. in Cons. Res., 17, eds. M. E. Goldberg, G. Gorn, and R. W. Pollay, p. 699-706; Cele Otnes, Julie A Ruth, Constance C. Milbourne (1994), "The Pleasure And Pain Of Being Close: Men's Mixed Feelings About Participation In Valentine's Day Gift Exchange," in Adv. in Cons. Res., 21, eds. C. Allen and D. Roedder John, 159-164.

#### #20 Meet the Millenials (p. 90)

- a. *Millennials: Confident. Connected. Open to Change*, Pew Internet Research Report, February 24, 2010.
- b. Dixie Gilaspie, "5 Ways Millennials Are Like No Generation Before Them," *Entrepreneur*, March 13, 2015.
- c. Millennials: Breaking the Myth, Nielsen Report, 2014

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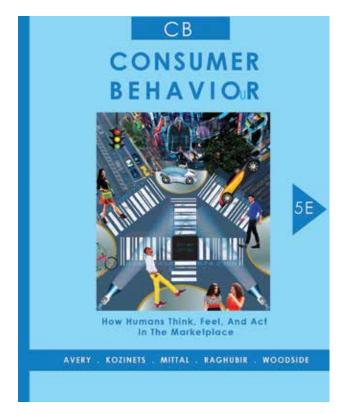
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